



Environmental Management and Operations Policy

Loxley Public Company Limited and its subsidiaries are committed to conducting business with a focus on sustainability, aiming to create organizational value across all dimensions, including economic, social, environmental, and corporate governance. The Company also strives to cultivate environmental responsibility and awareness among its employees.

The Company has established policies and guidelines for environmental management that comply with environmental regulations and standards, including related agreements and/or reports, both domestic and international. These include reports regarding water management, energy, waste and waste disposal, pollution, and hazardous substances. These policies reflect the Company's intention and commitment to operate with full consideration of the environmental impacts in all processes, providing a framework for environmental and social operations.

Scope

This policy applies to Loxley Public Company Limited, including its subsidiaries and affiliated companies in which the Company has interests and controls operations. It also encourages business partners, allies, and contractors under the Company's supervision to implement these principles to create value and sustainability together in the long term.

Environmental Management and Operations Policy

The Environmental Management and Operations Policy covers the following issues:

Environmental Oversight

The Board of Directors is responsible for overseeing the alignment of business operations with relevant environmental laws, regulations, policies, and standards. They review, approve, and revise environmental policies, such as water, energy, waste, pollution, and hazardous materials management. The Board ensures the integration of these policies with business operations, evaluates environmental impact risks comprehensively, and continuously improves environmental management measures.

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Duties and Responsibilities of Management

The management of the Company is responsible for establishing appropriate environmental measures and operational methods that align with the business context and are consistent with the environmental management and operational policies. Management appoints a responsible representative to oversee and ensure that operations comply with relevant laws, regulations, policies, and practices.

Compliance with Laws and Regulations

The Company is committed to complying with environmental laws and regulations relevant to its business operations. It ensures continuous monitoring and improvement of environmental practices to align with any changes in legal requirements.

Promotion of Continuous Development

The Company recognizes the importance of continuously improving environmental operations, including regular assessment and monitoring of results. It also supports opportunities for investment in technology development and practices aimed at reducing environmental impact.

Setting Environmental Operation Plans and Goals

The Company will establish operational plans and targets to reduce environmental impact, with measurable goals, clear timelines, and alignment with the Company's sustainability development policy. Regular monitoring will be conducted, and plans and goals related to environmental operations will be reviewed and adjusted as necessary.

Raising Awareness Among Stakeholders

The Company is committed to raising awareness among both internal and external stakeholders regarding the environmental management and operations policies, as well as the related environmental impacts. It will also facilitate public relations efforts and communication to ensure stakeholders across the business chain are informed.

Employee Training

The Company will implement training programs, learning materials, or other appropriate activities covering environmental issues for employees. These initiatives aim to enhance knowledge and understanding of the environmental impacts of related business activities and foster a sense of responsibility toward environmental care.

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In this regard, all executives and employees of the Company are responsible for supporting, promoting, and strictly adhering to the environmental management and operational policies.

This environmental management and operational policy shall take effect from February 29, 2024, onward.

Announced on February 29, 2024.

Dhongchai Lamsam
Chairman of the Board

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