

procedures for units and employees. Such regulations were published and communicated to directors, executives, and employees to follow, through the Company's website, intranet, and other internal communication channels. In 2023, training sessions were organized to summarize the ISMS policy for employees and educational videos on such topic were made and publicized on the Company's channel.

In addition, the Company has developed the Private Cloud System for storing the Company's important information in compliance with the information security policy and regulations and the Personal Data Protection Policy. Moreover, it has organized training on the use of the Private Cloud System for employees, in which 73 employees participated. The Company sent 2 employees also joined the Cyber Risk 2023 seminar, organized by the Thai Listed Companies Association. The practices regarding prevention of cyber threats were communicated to all employees via the Company's email.

In addition, to prevent and minimize business impacts from potential risks, the Company has reviewed its Business Continuity Plan (BCP) regarding information technology to prescribe procedures and guidelines to ensure that its business can be operated continuously.

In 2023, based on the monitoring of compliance with the policy on non-infringement of intellectual property/copyrights, two software copyright infringement incidents were found. The Company has conducted an investigation into the incidents, uninstalled the software, purchased the software license, and taken disciplinary action as prescribed by the Company's work regulations, including educating its employees about the intellectual property policy and law.

### Income Tax Expenses for 2023

The Company and its subsidiaries realize that taxes are important for the overall sustainable development of the country, therefore attach importance to accurate and complete tax management. It is based on the provision and responsibilities, organize working systems in accordance with accounting system standards, tax laws and related regulations, payment of taxes in full within the specified period along with operations that are transparent and verifiable. In 2023, the company and its subsidiaries pay taxes to the government for national administration and development, which is an investment in social and economic development as a whole, with a total value of 56 million baht.

Unit: million baht

Consolidated financial statements (2023)		
	Rate (%)	Million baht
Profit before income tax expense		416
Income tax using the Thai corporation tax rate	20	83
Tax effect of income and expenses that are not taxable income or not deductible in determining taxable profit, net and others		(27)
Total	14	56

### Trade Partner Code of Conduct

The Company has formulated the Trade Partner Code of Conduct and Best Practice to be observed by trade partners of the Company group as mutual operation guidelines to ensure responsible business operations and mutually sustainable growth throughout the business chain. In 2023, the Company held meetings with its major trade partners to inspect operations and offer recommendations for improvement.



## 8.2 Report on Performance of the Audit Committee in the Previous Year

### 8.2.1 Number of Meetings and Attendance by Each Member of the Audit Committee

Details are shown in the Audit Committee's Report in Attachment No. 6.

### 8.2.2 Performance of the Audit Committee

The Board of Directors approved the establishment of the Audit Committee, consisting of three members who are independent directors. Two members of the Audit Committee are directors with knowledge and experience adequate for the audit of the integrity and credibility of financial statements. Duties performed by the Audit Committee in 2023 are shown in the Audit Committee's Report in Attachment No. 6.