

Initiatives in 2023 Involving Measures to Reduce Environmental Impact and Reduce Greenhouse Gas Emissions



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Chief Executive Officer
and Managing Director

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1 Sustainability Assessment :

Kickstart by assessing the impact of climate change on a Company's current business operations including energy consumption, waste generation and greenhouse gas emissions. This assessment will identify key areas for improving the implementation plan and serve as a guideline for the Company's strategic sustainability planning.

2 Endorse environmental management and operations policy :

Create a comprehensive environmental policy to demonstrate the Company's commitment to sustainability along with setting goals as well as concrete measurable indicators to reduce resource use and mitigate environmental impacts as much as possible.

3 Implement energy saving measures :

Create a plan, set measures, and take action to improve energy efficiency in every step of the business process and support work, including equipment upgrades building system efficiency enhancement and the use of energy saving technology as well as promoting awareness of energy conservation practices among employees to promote a culture of sustainability.

4 Carry out projects and activities to support the cost-effective and efficient use of resource :

This is done by implementing the 3Rs policy, which is reducing the use and consumption of unnecessary resources (Reduce), Reuse and Recycle, such as implementing a waste separation project to reduce waste to landfill, promote waste and leftover

management by reusing and entering the recycling process by setting up recycling bins throughout the workplace. This includes educating employees about proper waste separation, campaign to reduce paper and plastic usage, using a personal drinking glass, refraining from using foam boxes and plastic bags in the Company's canteen, etc.

5 Promote sustainable procurement practices :

Endorse a procurement policy as a guideline for employees and related parties to ensure that procurement activities are fair, transparent, and ethical under the Company Sustainability Strategy including building confidence among stakeholders. This is done by setting criteria for selecting partners and prioritizing those that adhere to sustainable and ethical standards, focusing on purchasing environmentally friendly materials, products, and packaging including promoting and supporting partners to operate according to sustainable development guidelines to create a sustainable ecosystem throughout the supply chain.

6 Promote responsible supply chain management practices :

Create Suppliers' Code of Conduct and good practices by laying down guidelines for trading partners to study and use as a guideline for working together as well as supporting partners to apply it as a guideline for managing the organization as appropriate. This is aimed to standardize business processes between the group of companies and trading partners to be aligned in the same direction. It is considered a step of cooperation that will lead to business development together and creating a sustainable society and environment throughout the business chain.

7 Initiate the use of renewable energy :

Explore the options and possibilities of switching to renewable energy such as solar power, wind power, or hydroelectric power to replace the conventional energy in the office. In 2023, the Company installed a solar power generation system (Solar Rooftop) on the roofs of 2 office buildings at Hanuman Building and ICT1 Building, which are in the area of the Company's headquarters. It has an installed power generation capacity of 93.2 kilowatt and 139.15 kilowatt, respectively.

8 Promote alternative transportation :

Create incentives and seek new options for environmentally friendly transportation vehicles by considering the use of electric vehicles in the Company's business, including electric vehicles for food delivery of WaQ Yakiniku shop and company patrol car of ASM Security Management Company Limited as well as implementing a policy to change and replace the Company's vehicles with electric or hybrid vehicles, installation of EV charging stations within office buildings area.

9 Stakeholder and Community Engagement :

Promote collaboration with stakeholders including employees, customers, partners and local communities to jointly address environmental challenges by allowing employees to participate in sustainability activities, engaging customers in selecting environmentally friendly products and supporting community environmental projects such as waste separation, reusing plastics and waste or recycling them.

